

Committee(s): Board of Governors of the City of London School	Date(s): 17 October 2018
Subject: Safeguarding Policy	Public
Report of: Alan Bird, Head, City of London School	For Decision
Report author: Coco Stevenson, Deputy Head (Pastoral) and Designated Safeguarding Lead	

Summary

The purpose of the report is to provide the Board with the new CLS Safeguarding and Child Protection Policy, which has been updated to reflect Keeping Children Safe in Education (KCSIE) September 2018. The Policy is provided in Appendix 1.

Recommendation(s)

The Policy is currently 'live' but requires sign off from the Board.

Main Report

Amendments and additions to the Policy are included in the body of the policy in purple for ease of review.

Summary of the key changes in the Safeguarding and Child Protection Policy:

1. Expansion to Statement and Definition

Statement: Safeguarding and promoting the welfare of children is everyone's responsibility. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfil this responsibility effectively, all professionals should make sure their approach is child-centred. This means that they should consider, at all times, what is in the best interests of the child.

Definition: Safeguarding and promoting the welfare of children is defined for the purposes of this guidance as: • protecting children from maltreatment; • preventing impairment of children's health or development; • ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and • taking action to enable all children to have the best outcomes.

2. A new multi-agency safeguarding model will be introduced under the new "Working Together to Safeguard Children" (July 2018) before 29 September 2019, and that this is currently a period of transition. Once the new model is in

place 6 the School will ensure that this policy is revised promptly to reflect the changes and that Staff will be trained accordingly.

3. Clarification of terms - Section 17 (Child in Need) and Section 47 (Child Protection).
4. Necessity for all staff to act on any concern without delay.
5. Necessity for all safeguarding reporting to taken place using MyConcern software.
6. The Teaching Regulation Agency (TRA) has replaced the National College for Teaching and Leadership (NCTL)
7. Clarification concerning thresholds and different agencies (LSCBs, police, CAMHS)
8. Additions to categories of abuse – including Child Sexual Exploitation, Child Criminal Exploitation (including County Lines), Domestic Abuse and Homelessness.
9. The need for contextual safeguarding is emphasised
10. The Head will appoint an appropriately trained teacher to ensure that that educational achievement of looked after children or those who have recently left care is promoted.
11. Expansion of points relating to data sharing and data processing
12. Changes made to matters relating to allegations against staff - If such an allegation is made, the member of Staff receiving the allegation will immediately inform the Head. If an allegation is made against a person no longer employed as a member of staff, volunteer or governor or is an historical allegation it should be referred to the Police. The following definitions should be used when determining the outcome of allegation investigations: • substantiated (there is sufficient evidence to prove the allegation); • unsubstantiated (there is insufficient evidence to either prove or disprove the allegation. The term therefore does not imply guilt or innocence); • false (there is sufficient evidence to disprove the allegation); • malicious (there is sufficient evidence to disprove the allegation and there has been a deliberate act to deceive); • unfounded (to reflect cases where there is no evidence or proper basis which supports the allegation being made).
13. Expansion of matters relating to Peer on Peer Abuse. N.B. The School has produced a separate Peer on peer Abuse Policy.
14. Acknowledgment that a 'no contact' policy can leave staff unable to fully support and protect pupils.
15. Expansion of criteria for those requiring early help

16. Necessity for more than one emergency contact number
17. The IT Manager and Deputy Head Pastoral are responsible for all matters of e-safety, and keeps a log of incidents and report annually to the Governors.
18. The Role of the DSL is included
19. A flow chart of actions following a disclosure is included

Appendices

- Appendix 1 – CLS Safeguarding and Child Protection Policy

Coco Stevenson

Deputy Head Pastoral

T: 020 3680 6408

E: cbs@cityoflondonschool.org.uk